

EMPLOYEE BENEFITS: THE INSURANCE WAY

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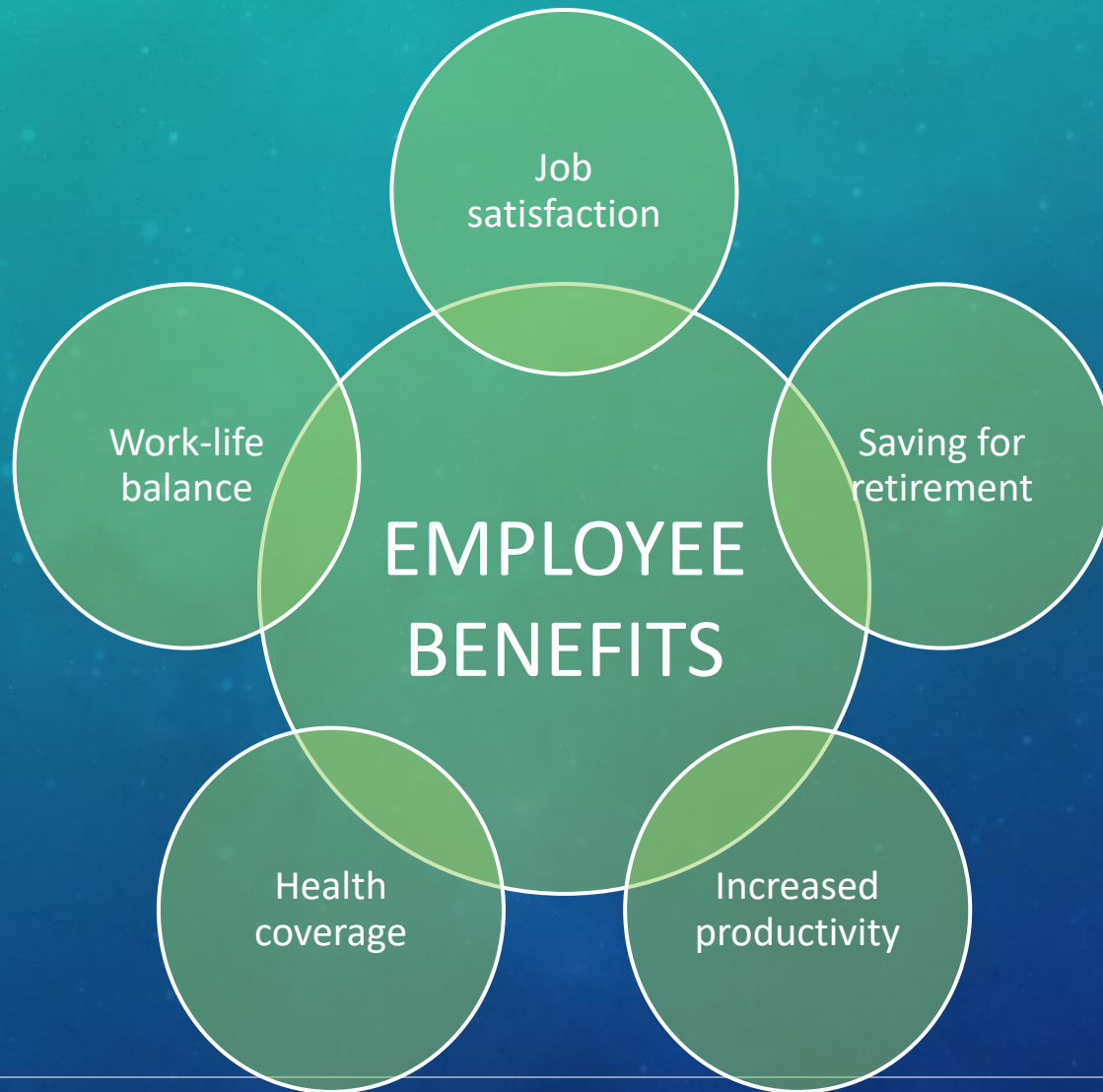
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- Why are Employee Benefits important?
- Examples of Employee Benefits
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WHAT ARE EMPLOYEE BENEFITS?

- Basically, all compensation other than hourly wage or base salary.
- Thus they are basically programs that the employers use to support the cash compensation employees receive.
- These programs provide security for employees and their families.

WHY ARE EMPLOYEE BENEFITS IMPORTANT?



EXAMPLES OF EMPLOYEE BENEFITS?



Health



Savings



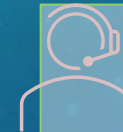
Income
Protection



Retirement
Programs



Time off



Workplace Perks



Disability
Compensation

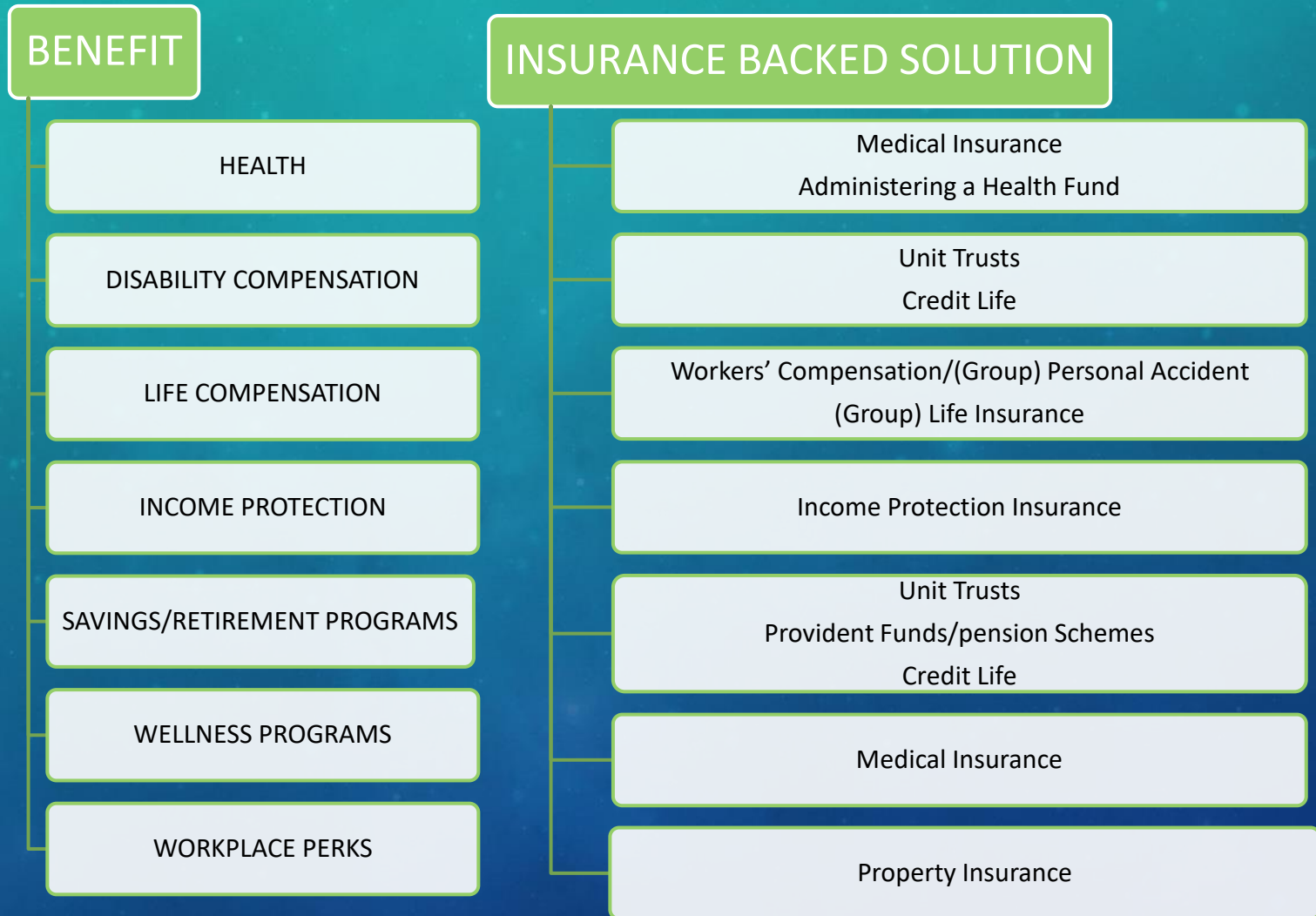


Life
Compensation



Wellness
Programs

HOW INSURANCE RESPONDS TO EMPLOYEE BENEFITS



DEVELOPING A GREAT EMPLOYEE BENEFITS PROGRAM

CHOICE

To address the different needs of employees, we help employers add choice and flexibility and enhance their members' experiences with their health and group benefits.

EMPLOYEE EXPERIENCE

We also work with you to evaluate our full spectrum of voluntary benefits and services to enhance and support your overall strategy.



EMPLOYEE
BENEFITS
PROGRAM

STRATEGY AND FINANCIAL MANAGEMENT

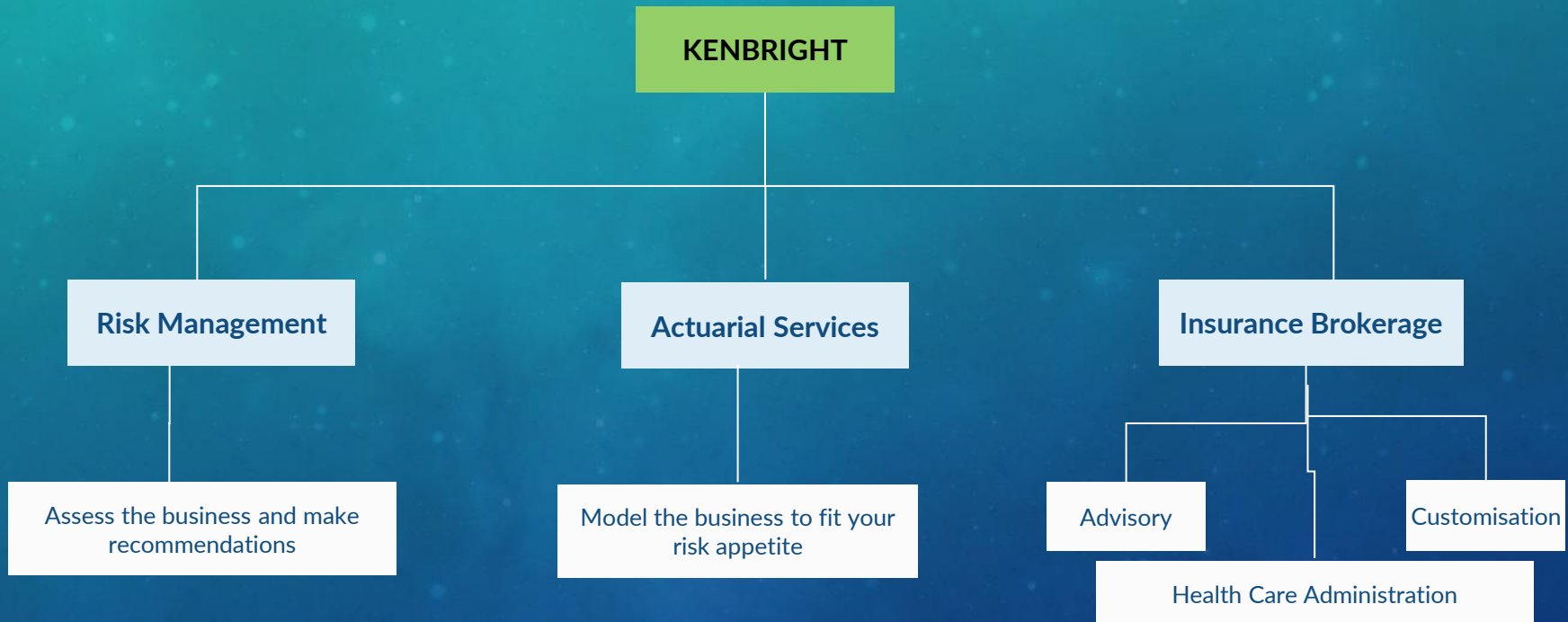
Benefits strategy, design, subsidization and delivery must evolve to meet employers' strategic objectives, the needs of a changing workforce, and align with organizational values.

PERSONALISATION

By identifying the wants and needs of your workforce and assess your current benefit offerings to determine whether you offer enough choice, flexibility and personalization.

CONCLUSION: THE GOOD NEWS

Your business is our business! 😊



Q & A

